



Universitat Autònoma de Barcelona

Call for UAB grant applications for the capture and retention of research talent at the Universitat Autònoma de Barcelona

Agreement of the Research Committee made on 28 June 2017

Preamble

The Universitat Autònoma de Barcelona wishes to encourage the capture and retention of research talent to promote its research activity as a whole across the areas of knowledge present at the UAB.

Given the great difficulty in enabling access to research staff to stable jobs, deriving from the limits set for compliance with the rates of replacement, the UAB has decided to open a call for applications for the capture and retention of research talent through temporary contracts, but with the long-term aim that these contracts should become permanent when the context permits this.

1. Purpose

The purpose of this call is to award five grants for the contracting of PhD holding research staff (ordinary researchers) with an accredited research profile, on a co-financing basis.

2. Candidates

Candidates for the grants which form the purpose of this call for applications are those who can provide certified accreditation of a research period of at least five years, including a post-doctoral period in other universities or research centres during at least two years.

3. Nature of the grants

The grants for contracting research staff have a duration of three years (ordinary researcher contract - Articles 20 and 23 of *Law 14/2011, 1 June, on science, technology and innovation* and article 11 of the Collective agreement for Teaching and Research Staff (PDI) in public universities) renewable, following a positive report by a panel of independent experts and Advanced Research Accreditation of the Government of Catalonia (AQU) to the *Access to the Body of University Professors (ANECA)*, for periods of five successive years which are also evaluable.

4. Amount and payment

The net value of each grant is €23,308 a year. This amount represents 50% of the cost of contracting, which is €46,616. The remaining 50% of the cost of contracting must be paid by the contractee through their own research projects or contracts or by the research groups of which they form part.

The total is paid in 14 payments a year.



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5. Rights of contracted research staff

1. Receive the corresponding amount in the manner described in section 4 of this call for applications.
2. Obtain the necessary collaboration and support from the UAB to be able to carry out their research tasks.
3. Benefit from the rights of intellectual and industrial property deriving from the corresponding research activity, in accordance with current legislation and regulations.
4. Use the services offered by the UAB and take part in a series of activities in accordance with the internal rules of the UAB, including the opportunity to participate in other calls for applications at the UAB.
5. Enjoy the same rights and social benefits as the academic staff at the UAB.
6. Acceptance of the grant involves the person to whom it is awarded undertaking teaching tasks of up to 80 hours per academic year.

6. Responsibilities of contracted research staff

1. Guarantee the co-financing contribution established in section 4 of this call for applications.
2. Comply with the internal rules and regulations of the Universitat Autònoma de Barcelona.
3. Make explicit in any publicity or publication, their affiliation to the Universitat Autònoma de Barcelona, following the recommendations set out in Annexe 1. Failure to do so may result in the cancellation of the grant.
4. Present a report of activities carried out at the end of the three years of the contract period. This information will be used as documentation for the evaluation.
5. Hold the corresponding ORCID at the time of application.

7. Responsibilities of the Universitat Autònoma de Barcelona

1. Execute the full time work contract in accordance with the current legislation.
2. Make available to contracted research staff the support they need and facilitate the means and equipment necessary for them to carry out their activity under normal conditions, as well as guaranteeing them the rights and services available to staff in equal or similar categories.
3. Ensure compliance with the rules on incompatibilities.
4. The award of the grant and the implementing of the contract shall not indicate any commitment by the UAB in terms of the subsequent incorporation of the grant holder in the teaching and research staff.

8. Rules on incompatibilities

1. The contracting of the research staff under this programme is incompatible with any contractual or statutory links that may reduce exclusivity of dedication to research activity. In the case of this incompatibility the UAB will withdraw the contract from the researcher.



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2. Contracted researcher may receive complements from the R&D projects and contracts carried out under article 83 of Organic Law 6/2001 and Law 14/2011 on Science, Technology and Innovation and complementary grants funded by the European Commission for promoting researcher training and mobility, as long as these grants do not involve the execution of work contracts.

9. Deadline for submission of applications

The period for the submission of applications and the required documentation is 24 July to 25 September 2017.

You can submit your application in the following address:

<http://www.recerca.uab.es/web2015/Talent?id=114>

The following documents should be attached:

1. **Curriculum Vitae.** The CV must contain a section giving a summary of the candidate's scientific experience which should be no longer than one sheet and the ten best scientific contributions. In sections B (Publications), C (Artistic work and architectural projects), D (Patents and utility models) all the information supporting the merits described must be included. If not they will not be considered in the evaluation.
2. **Certificate of PhD theses supervised.** In terms of the number of PhD theses supervised you must attach a certificate issued by the university containing the following information: title and date of the presentation of the thesis, name of the PhD candidate, name of the supervisor or supervisors and the qualification obtained.
3. **Publications accepted.** You do not need to include the publications referenced in the CV. However, if you have publications accepted but pending publication they should be attached together with a document justifying their acceptance for publication by the publisher in a single file.
4. **Evaluation reports (online):** You may request up to three academic evaluation reports of recognised prestige in respect of the research activity of the applicant.
5. ORCID number.
6. Applicants must attach a document of commitment to the co-financing indicating where the funds will come from and the viability of co-financing 50% of the total cost of the contract.
7. Lines of research to be followed and objectives for the next three years (maximum three sides of paper).



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10. Evaluation and selection criteria

The evaluation of applications will take into account the following criteria:

1. The quality of the scientific production in the last five years, with articles in high impact publications, international projection and participation in research project nationally and internationally, and transfer activities. This period may be extended to six years if it can be justified that there has been a period of leave for maternity or paternity, care of children under six years of age, people with physical, psychological or sensory disability or dependents over the age of sixty-five. in the case of more than one period of maternity or paternity leave the period is extended by one year per child.

This section represents 60% of the total evaluation.

2. Direction of lines of research or being the principal investigator in research or transfer projects or have been so recently. Capacity for obtaining resources. Appropriateness of the lines of research presented to the strategy and objectives of HORIZON 2020.

This section represents 30% of the total evaluation.

3. Holding advanced research accreditation from recognised entities.

This section represents 10% of the total evaluation.

The evaluation of all the above sections will take place in consideration of the different scientific field that the applicants belong to.

The selection of candidates will be undertaken by a committee nominated by the Research Commission.

The evaluation will result in a shortlist of candidates who have obtained a minimum of 7 points out of 10.

11. Competent body for the deciding on the successful candidates

The Research Commission of the Universitat Autònoma de Barcelona is the competent body for making a decision on the successful candidates.

12. Results

The final decision will be made within a maximum period of six months from the deadline for applications. If no final decision is taken within this period the applications will be considered to be rejected. However, the forecast date for this call for applications is October 2017.



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13. Publication of the result

A provisional result will be published, which may be modified following a period for appeals and a final decision. These results will be made public on the website: <http://www.uab.cat/web/beques-ajuts-1276168992788.html> although applicants can also receive this information at the e-mail address which they gave on their application form.

14. Acceptance

Once the final list has been published the selected candidates will receive an e-mail informing them that they have been offered the grant together with an acceptance document.

Candidates offered the grant award must sign and return the document of acceptance and commitment to complying with the general conditions that apply to this call for applications within a period of 10 calendar days from the day after the communication of the award.

Candidates offered the grant award who do not return the acceptance document within the stipulated period will be assumed to have rejected the offer.

15. Execution of the contract

The contract will be executed within the 30 days following the final decision.

16. Suspension

Suspension of the contract for maternity leave, adoption or pre-adoption or permanent fostering of children under six will be for the periods established by law for these cases.

In accordance with the current legislation the contract will be extended by the same period as that for which it was suspended for the reasons given above.

17. Cancellation of the contract

Failure to comply with any of the responsibilities described in point 6. of this call for applications could lead to the cancellation of the contract.

In accordance with the current legislation the contract may be terminated due to withdrawal by the UAB, communicated with three months' notice in writing, without prejudice to the possibility of the contractee rescinding the contract for pertinent reasons. In the case of total or partial non-compliance with the notice period, the contractee will have the right to receive salary payments for the duration of the period of non-compliance.



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In the case of withdrawal by the UAB the contracted researcher will have the right to compensation for unfair dismissal under the recast text of the Spanish Law on the Workers' Statute, without prejudice to that which may correspond to them for total or partial non-compliance with the notice period.

18. Appeals

Within a period of 10 calendar days from the day after the publication of the provisional list of selected candidates, applicants may present an appeal to the General Registry of the UAB (ground floor of the Rectorat Building) address to the Vice-Rector for Research and Transfer.

Within a period of one month applicants may present a further appeal against the decisions taken in response to the initial appeal to the Rector of the UAB.

In accordance with the provisions of article 111 of Law 30/1992, 26 December, on the legal system of the public administrations and common administrative procedure, the presentation of appeals against the agreements and decisions of the competent bodies does not obligatorily suspend the execution of the object of the dispute.

19. Data protection

The information submitted by candidates will be included in a file belonging to the Universitat Autònoma de Barcelona, for the purpose of managing the process of administration and award of the grants.

In accordance with the provisions of Organic Law 15/1999, 13 December, on the protection of personal data, applicants may exercise their right before the Secretary General of the Universitat Autònoma de Barcelona, to access, rectify and cancel this information.

20. Total amount allocated to the call for grant applications

The total amount of 349,620 Euros will be allocated to this call for grant application for the first three years.



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RECOMMENDATIONS FOR THE REGULATION OF THE SIGNATURE AND AFFILIATION OF RESEARCHERS AT THE UNIVERSITAT AUTÒNOMA DE BARCELONA

Recommendations:

Authors must ALWAYS include their affiliation to the Universitat Autònoma de Barcelona, regardless of the type of publication or publicity.

The term “Universitat Autònoma de Barcelona” must always appear with no other adjective and must be contained within inverted commas or full stops.

It is necessary to place as many callouts next to the author's name as the number of centres or institutions he/she is affiliated to, to make it clear that they are different institutions.

The affiliation should appear in this order: Name of department, centre or institute (complete name in original language), the institution on which it depends, postal address, city and country.

In the case of centres which depend on different institutions the name of the centre and the institutions on which they depend should be specified.

In the case of researchers in hospital centres who are also university lecturers, both institutions should be included.

Incorrect forms:

- Using the initials (UAB) to define affiliation to the Universitat Autònoma de Barcelona
- Translating it into other languages, such as English. *Search engines use the search term “Univ Autònoma de Barcelona” for our university, meaning the affiliation in Spanish is also reflected correctly.*

It should also be remembered that apart from these recommendations each journal has its own style guide and therefore the final review will depend on the instructions the authors receive when presenting the article for publications. Independently of the conditions set out by the journal, affiliation with the Universitat Autònoma de Barcelona must be clearly identified.



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Examples of correct citation:

XXXXXXX 1,3 and YYYYYYY 2,3

1 Department of Pathology and 2 Fetal Medicine Unit, Department of Obstetrics and Gynaecology, Hospital Universitari Vall d'Hebron, Barcelona, Spain

3 **Universitat Autònoma de Barcelona**, 08193 Bellaterra, Spain

XXXXXXX 1,2 and YYYYYYY 1,2

1 Institut de Recerca, Hospital....., Barcelona, Spain

2 **Universitat Autònoma de Barcelona**, 08193 Bellaterra, Spain

BBBBBBB1,2

1 Departament de Ciència Animal i dels Aliments, Facultat de Veterinària, **Universitat Autònoma de Barcelona**, 08193 Bellaterra, Spain;

2 Institut Català de Recerca i d'Estudis Avançats (ICREA), Barcelona, Spain